

Minority Representation in Departments and Agencies Listed in Office of Personnel Management's 2001 Affirmative Action Report (actual workforce vs. relevant civilian labor force - RCLF)

EXECUTIVE DEPARTMENTS

	% of Minorities in Department	% of Minorities in RCLF	% Difference
Education	46.7	14.8	315.5%
Housing & Urban Development	46.5	15.2	305.9%
Health & Human Services	44.0	17.2	255.8%
Labor	35.1	15.2	230.9%
Veterans Affairs	38.7	17.5	221.1%
Treasury	35.6	17.4	204.6%
Justice	33.4	17.3	193.1%
Defense	31.6	17.3	182.7%
State	27.1	15.9	170.4%
Commerce	27.6	16.2	170.4%
Transportation	25.1	16.6	151.2%
Navy	27.8	18.9	147.1%
Army	26.2	18.0	145.6%
Energy	22.3	15.4	144.8%
Interior	25.2	17.5	144.0%
Air Force	22.2	17.6	126.1%
Agriculture	21.3	17.1	124.6%

INDEPENDENT AGENCIES

	% of Minorities in Agency	% of Minorities in RCLF	% Difference
Court Services & Offender Agency	84.2	15.2	553.9%
EEOC	61.5	14.1	436.2%
Armed Forces Retirement Home	68.4	18.9	361.9%
Pension Benefits Guaranty Corp.	47.5	14.1	336.9%
National Science Foundation	45.5	14.4	316.0%
Broadcasting Board of Governors	41.5	14.4	288.2%
Smithsonian Institution	45.1	16.7	270.1%
Federal Communication Commission	39.4	14.8	266.2%
Railroad Retirement Board	38.9	14.9	261.1%
Social Security Administration	41.6	16.3	255.2%
Small Business Administration	37.9	15.0	252.7%
Agency for International Development	36.1	14.3	252.4%

General Services Administration	38.3	16.2	236.4%
National Archives	36.1	15.7	229.9%
Office of Personal Management	36.0	16.2	222.2%
National Labor Relations Board	30.7	14.0	219.3%
Securities & Exchange Commission	33.2	15.2	218.4%
Environmental Protection Agency	29.4	15.0	196.0%
Federal Trade Commission	29.1	16.4	177.4%
Nuclear Regulatory Commission	23.4	14.6	160.3%
Federal Deposit Insurance Corp.	25.4	15.9	159.7%
NASA	22.1	14.6	151.4%
Federal Emergency Management Agency	22.2	16.9	131.4%