The logo consists of the letters 'CIR' in a large, blue, serif font, centered within a white rectangular box with a thin gold border.

# CIR

ANNUAL REPORT 2001-2002



ABOUT CIR:

CIR IS A "LITTLE GROUP THAT GOES AROUND THE COUNTRY INTIMIDATING UNIVERSITIES."

U.S. REPRESENTATIVE JOHN CONYERS

ABOUT CIR'S LAWSUITS AGAINST RACIAL PREFERENCES:

"AS THE CLINTON ADMINISTRATION BATTLED TO SAVE AFFIRMATIVE ACTION, THE CENTER  
PRESSED ITS CASE IN FEDERAL COURTS ACROSS THE SOUTH, MIDWEST,  
AND WEST COAST – WITH CONSIDERABLE SUCCESS."

WASHINGTON POST

ABOUT CIR'S LAWSUITS TO DEFEND THE FIRST AMENDMENT:

CIR "HAS WON PROMINENT CASES DEFENDING ACEDMIC FREEDOM AND  
RELIGIOUS EXPRESSION ON CAMPUSES AROUND THE COUNTRY."

D.J. TICE (COLUMNIST), *ST. PAUL PIONEER PRESS*

## The Year in Review

# F

rom its founding thirteen years ago, CIR has vigorously defended individual rights by re-establishing principled, constitutional limits on government authority.

The need for a public interest law firm dedicated to restoring constitutional government remains as strong as ever. CIR's brand of highly-visible precedent-setting litigation is the only realistic way to further the idea — and the reality — of limited government regardless what other issues pre-occupy the country.

CIR's most visible effort to advance individual rights continues to be its ongoing challenge to state sponsored racial preferences in public college admissions. Last year, CIR's two cases against the University of Michigan advanced ever closer to the Supreme Court.

In December, we travelled to Cincinnati, where the full U.S. Court of Appeals sat in session to hear the appeals of the two trial court rulings in those cases. In May, the court voted 5-4 to uphold the use of race in admissions in the University's law school admissions. As this decision directly conflicts with CIR's 1997 Fifth Circuit victory in *Hopwood v. University of Texas*, we now are in a position to appeal the Michigan ruling to the U.S. Supreme Court.

Our goal continues to be to achieve a definitive ruling from the High Court that schools may not employ separate admissions standards for applicants of different races in order to achieve a desired racial mix of students. The Michigan cases offer the best chance in a decade to achieve that goal.

CIR filed several new cases this past year challenging another form of government favoritism — the selective use of anti-discrimination regulations by government officials to suppress the expression of viewpoints it deems offensive.

Each of these cases — *Sypniewski v. Warren Hills School District*, *Willand v. Hennepin County Community College*, *Boys Town v. District of Columbia* and *Perez v. Sagem Quality of Life, Inc.* — represent CIR's ongoing effort to make sure the First Amendment protects all speech, not just the speech of the politically favored.

CIR enjoyed final and complete victory in one of its longer running, more celebrated cases last year, *Hopwood v. University of Texas*. Despite having won a definitive ruling in 1996 to the effect that UT employed illegal racial preferences, the state continued to battle CIR over damages and attorney's fees for the next five years.

After the Fifth Circuit reaffirmed its initial judgment and the Supreme Court declined to review that reaffirmance, Texas finally agreed to pay CIR and co-counsel Gibson, Dunn & Crutcher the attorneys' fees previously awarded by the court.

Partly as a result of that award, CIR reversed three years of deficit spending last year and posted a surplus of \$400,000. Although CIR does not have an endowment, it does need to maintain a cash reserve adequate to its high stakes litigation. Extensive pre-trial discovery and trial costs often must be funded many years before attorneys' fee awards arrive, (in the event we prevail).

CIR's chief source of revenue — grants and contributions — increased by almost 80% last year. This was the result of a substantial number of generous, new donors as well as the overwhelming support of CIR existing donors. As a result, grants and contributions fully covered our operating expenses.

The loyal support of a steadily increasing number of friends will make it possible for CIR to continue to invest in the sort of precedent-setting litigation that will pay great dividends in years to come.

CIR has been fortunate to have had the dedicated help of pro bono attorneys, whose in-kind contribution of thousands of hours of legal time has made these kind of legal successes possible. Through their generosity, we have been able to provide legal services worth many times our budget.

In the coming year, we will petition the U.S. Supreme Court to review one or both of the Michigan cases. For though much of the country understands that the University of Michigan is guilty of race discrimination, conclusive judicial resolution and remedial relief for our clients must await action by that Court. Stay tuned.



Terence J. Pell  
Chief Executive Officer



Jeremy Rabkin  
Chairman of the Board

### United States Supreme Court

**Ashton v. City of Memphis**, 281 F.3d 516 (6<sup>th</sup> Cir. 2002), *cert. Petition filed*, No. 01-1707 (May 20, 2002). Civil rights. Representing police officers who were subjected to discriminatory treatment and whose claims were dismissed for lack of Article III standing.

Status: Petition seeking Supreme Court review of Sixth Circuit judgment pending.

**GRID Radio v. Federal Communications Commission**, 278 F.3d 1314 (D.C. Cir. 2002), *cert. petition filed*, 70 USLW 3726 (May 9, 2002). Freedom of Speech. Representing owner and operator of low power, non-commercial radio station in challenge to Federal Communications Commission's refusal to license "micro-broadcasters."

Status: Loss in U.S. Court of Appeals for the D.C. Circuit. Petition seeking Supreme Court review of D.C. Circuit decision is pending.

#### ABOUT HOPWOOD:

HOPWOOD "CREATED A RIPPLE EFFECT ACROSS THE NATION."

AUSTIN AMERICAN STATESMAN

**Hopwood v. State of Texas**, 78 F.3d 932 (5<sup>th</sup> Cir.), *cert. denied*, 518 U.S. 1033 (1996), *after remand for further proceedings*, 999 F. Supp. 872 (W.D. Tex. 1998), *aff'd in part and remanded in part*, 236 F.3d 256 (5<sup>th</sup> Cir. 2000), *cert. denied*, 533 U.S. 929 (2001). Civil Rights; Equal Protection. Successfully challenged racial preferences in student admissions in landmark case against University of Texas School of Law.

Outcome: Victory.

#### ABOUT MAITLAND:

"IF SEX-BASED PAY RAISES GO BEYOND CREATING EQUALITY AND ARE UNMERITED, THE RIGHTS OF MEN ARE CERTAINLY TRAMMELED."

MINNESOTA DAILY (EDITORIAL)

**Maitland v. University of Minnesota**, 260 F.3d 959 (8<sup>th</sup> Cir. 2001), *cert. denied*, 122 S. Ct. 1300 (2002). Civil Rights; Equal Protection. Challenging 1989 consent decree whereby the University of Minnesota agreed to distribute \$3 million to female faculty members to remedy alleged gender disparities in salary.

Status: Pending. Back in District Court after U.S. Court of Appeals for the 8<sup>th</sup> Circuit affirmed lower court's denial of defendants' motion to dismiss and motion for partial summary judgment.

### Federal Appellate Courts

#### ABOUT CUC:

"NEW FEDERAL COURT RULINGS AGREE THAT A 'Pervasively SECTARIAN' ORGANIZATION MAY RECEIVE PUBLIC FUNDS AS A MATTER OF GOVERNMENT NEUTRALITY TOWARD RELIGION."

WASHINGTON TIMES

**Columbia Union College v. Oliver**, 159 F.3d 151 (4<sup>th</sup> Cir. 1998), *cert. denied*, 527 U.S. 1013 (1999), *remanded*, 2000 US Dist. Lexis 13644 (D. Md. Aug. 17, 2000), *aff'd*, 254 F.3d 496 (4<sup>th</sup> Cir. 2001). Free Speech; Free Exercise of Religion. Represented private college affiliated with Seventh-day Adventist Church in lawsuit challenging Maryland's refusal, citing the "pervasively sectarian" doctrine, to accord financial aid extended to other private, religiously-affiliated colleges.

Outcome: Victory. U.S. Court of Appeals for the 4<sup>th</sup> Circuit held that the "pervasively sectarian" doctrine was no longer good law and ruled for Columbia Union College.

ABOUT *GRUTTER*:

"THE SHEER MAGNITUDE OF THE RACIAL PREFERENCE USED BY THE LAW SCHOOL WAS UNDISPUTED BY THE MAJORITY."

STUART TAYLOR (COLUMNIST),  
*NATIONAL JOURNAL*

ABOUT *MIAMI UNIVERSITY*:

"[MIAMI ATHLETES] DIDN'T GIVE UP WITHOUT A FIGHT, HAVING LAUNCHED A CLASS-ACTION LAWSUIT . . . IF NOT IN TIME FOR THEM, AT LEAST, THEN FOR OTHERS DOWN THE ROAD."

*ATLANTA JOURNAL AND CONSTITUTION*

ABOUT *SYPNIEWSKI*:

"ZERO TOLERANCE MADNESS [HAS] TAKEN OVER THE COUNTRY."

SEAN HANNITY, FOX'S *HANNITY & COLMES*

***Gratz v. Bollinger***, 122 F. Supp. 2d 811 (E.D. Mich. 2000) Civil Rights; Equal Protection. Challenging racial preferences in student admissions at the University of Michigan College of Literature, Science, and the Arts.

Status: Pending. District Court struck down admissions system under which plaintiffs were rejected but upheld current, point-based system. Defendants' and plaintiffs' cross appeals pending before U.S. Court of Appeals for the 6th Circuit following *en banc* hearing in December 2001.

***Grutter v. Bollinger***, 137 F. Supp. 2d 821 (E.D. Mich. 2001), *rev'd*, 288 F.3d 732 (6th Cir. 2002). Civil Rights; Equal Protection. Challenging racial preferences in student admissions at the University of Michigan Law School.

Status: Pending. District Court ruled that diversity is not a compelling state interest and that the school's race-based admissions system was unconstitutional. U.S. Court of Appeals for the 6th Circuit reversed, 5-4. Petition seeking Supreme Court review under preparation.

***Miami University Wrestling Club v. Miami University***, No. C-1-99-972 (S.D. Ohio Jan. 24, 2001), *appeal docketed*, No. 01-3182 (6th Cir. Feb. 22, 2001). Civil Rights; Equal Protection. Challenging elimination of men's athletic teams to satisfy gender quota requiring equal athletic participation rates by male and female students.

Status: Pending. District Court granted defendants' motion for summary judgment. Plaintiffs' appeal pending before U.S. Court of Appeals for the 6th Circuit.

***Smith v. University of Washington Law School***, 233 F.3d 1188 (9th Cir. 2000), *cert. denied*, 532 U.S. 1051 (2001). Civil Rights; Equal Protection. Challenging racial preferences in student admissions at University of Washington Law School.

Status: On appeal to U.S. Court of Appeals for the 9<sup>th</sup> Circuit following June, 2002 loss in U.S. District Court after trial on narrow tailoring.

***Sypniewski v. Warren Hills Regional Board of Education***, No. 01 CV 3061 (D. N.J. Sept. 4, 2001), *appeal docketed*, No. 01-3542 (3rd Cir. Sept. 21, 2001). Freedom of Speech. Representing student who was suspended for wearing a T-shirt with the word "redneck" in a First Amendment challenge to the school district's dress code and racial harassment policy.

Status: Pending. Plaintiffs' appeal of District Court decision pending following March 2002 argument before U.S. Court of Appeals for the 3rd Circuit.

ABOUT *SZOKA*:

"[BY] GIVING ACCESS TO THE AIRWAVES ONLY TO THOSE WHO ARE WEALTHY ENOUGH TO AFFORD THE EXPENSIVE EQUIPMENT . . . THE [FCC] BAN CAME DANGEROUSLY CLOSE TO . . . CHOOSING AMONG APPLICANTS ON THE BASIS OF THEIR POLITICAL, ECONOMIC OR SOCIAL VIEWS."

U.S. DISTRICT COURT JUDGE  
KATHLEEN O'MALLEY

***United States v. Buculei***, 262 F.3d 322 (4th Cir. 2001). Congressional Authority; Enumerated Powers. Submitted an amicus brief arguing that Congress' authority to criminalize activity involving the crossing of state lines should be interpreted narrowly; and that Congress' power to regulate the "channels" of interstate commerce should not extend to those who cross state lines with the intent of committing a traditional state crime.

Outcome: Loss in U.S. Court of Appeals for the 4th Circuit; court did not reach CIR's challenge based on commerce clause on grounds that it had not been raised by defense counsel in lower courts.

***United States v. Szoka***, No. 99-2008 (N.D. Ohio Feb. 23, 2000), *aff'd*, 260 F.3d 516 (6th Cir. 2001). Freedom of Speech. Defending owner and operator of low power, non-commercial radio station in "cease and desist" prosecution brought against him by Federal Communications Commission, as part of its refusal to license "micro-broadcasters."

Outcome: Loss. District Court injunction granting "cease and desist" order affirmed by U.S. Court of Appeals for the 6th Circuit.

***White v. Lee***, 227 F.3d 1214 (9th Cir. 2000). Freedom of Speech. Sought redress for threats of prosecution leveled by officials of the U.S. Department of Housing and Urban Development at private citizens who organized peaceful opposition to housing project.

Outcome: Victory. After win in U.S. Court of Appeals for the 9th Circuit and subsequent remand to District Court, defendants, most held personally liable, paid \$340,000 in settlement.

ABOUT *BRENNAN*:

"THE CLINTON TEAM DOESN'T CONTEND THAT THE TEST IS BIASED. IT JUST DOESN'T LIKE THE OUTCOME."

*NY POST* (EDITORIAL)

**Federal District Courts**

***Affordable Housing Development Corp. v. City of Fresno***, No. F-97-5498 (E.D. Cal. Aug. 31, 2000). Freedom of Speech. Defending neighborhood homeowner sued by low-income housing developer for federal housing discrimination because of statements made regarding proposed housing project.

Status: Pending. U.S. District Court granted summary judgment in favor of CIR client Travis Compton and other defendants. Plaintiffs' motion to reconsider pending.



ABOUT FATHER FLANAGAN'S:

"THE SUIT OBVIOUSLY TRENCHES UPON FREE SPEECH AND ONE'S RIGHT TO PETITION THE GOVERNMENT."

ROBYN BLUMMER (COLUMNIST), *ST. PETERSBURG TIMES*

ABOUT PEREZ:

"THEY ORGANIZED THE SACHEM QUALITY OF LIFE ORGANIZATION TO PETITION THEIR REPRESENTATIVES FOR RELIEF FROM A STATE OF VIRTUAL ANARCHY. THEY HAVE SINCE BEEN FRUSTRATED AT EVERY LEVEL OF GOVERNMENT."

BOB WIEMER (COLUMNIST), *NEWSDAY*

ABOUT WILLAND:

"ONE WOULD HAPPILY BELIEVE . . . THAT THESE BUFOONERIES SIMPLY CANNOT HAVE OCCURRED AT A HIGHER EDUCATION INSTITUTION SUPPORTED WITH TAX DOLLARS."

D.J. TICE (COLUMNIST), *ST. PAUL PIONEER PRESS*.

**Brennan v. Ashcroft**, No. 02-0256 (E.D. N.Y. filed Jan. 11, 2002).

**United States v. New York City Board of Education**, 85 F. Supp. 2d 130 (E.D. N.Y.), *rev'd*, 260 F.3d 123 (2nd Cir. 2001). Civil Rights; Equal Protection. Challenging certain benefits provided to minorities and women in settlement agreement in ongoing litigation between U.S. Department of Justice and the New York City Board of Education over alleged discrimination in hiring and promotion of custodians in the New York City school system. Proposed agreement gave minorities and women positions as permanent custodians with retroactive seniority dates.

Status: Pending in District Court after victory on intervention issue in U.S. Court of Appeals for the 2nd Circuit.

**DynaLantic Corp. v. U.S. Dept. of Defense**, 937 F. Supp. 1 (D. D.C. 1996), *rev'd*, 115 F.3d 1012 (D.C. Cir. 1997). Civil Rights; Equal Protection. Challenging U.S. Department of Defense's "8(a)" minority contracting set-aside program on behalf of small business which manufactures military training simulators.

Status: Pending in U.S. District Court after remand from win in U.S. Court of Appeals for the D.C. Circuit.

**Father Flanagan's Boys Home v. District of Columbia**, No. 01-1732 (D. D.C. filed Aug. 14, 2001). Freedom of Speech. Defending neighborhood group sued by Boys Town for federal housing discrimination because of group's peaceful opposition to proposed housing project.

Status: Group's motion to dismiss and/or for summary judgment pending in U.S. District Court.

**Perez v. Posse Comitatus**, No. CV 01-6201 (E.D. N.Y. filed Sept. 17, 2001). Freedom of Speech. Defending community group being sued under civil rights statutes because of its vocal opposition to illegal immigration.

Status: Group's motion to dismiss pending in U.S. District Court.

**Willand v. Alexander**, No. 01-CV-1356 (D. Minn. filed July 26, 2001). Freedom of Speech. Representing professor who was suspended and subjected to a series of broad, vague speech restrictions because of speech college administrators considered offensive.

Status: Victory. Defendants agreed to judgement for plaintiff.

## Public Information

### News Coverage

CIR and its cases were covered in numerous articles and editorials. A sample of noteworthy articles follows:

#### Feature Article on CIR

Charles Lane. "Affirmative Action Again Facing a Court Test." *Washington Post*, May 21, 2001.

#### Civil Rights

Mark Clayton. "The Woman Behind the Law-School Admissions Suit." *The Christian Science Monitor*, April 3, 2001. (about *Grutter*)

Adam Cohen. "Coloring the Campus." *Time*, September 17, 2001.

Don Feder. "Quotas Fail Any Fairness Test." *Boston Herald*, December 19, 2001.

David Garrow. "How Much Weight Can Race Carry?" *The New York Times*, May 19, 2002.

John Hollis. "Going to Court: Athletes Fight Back Against Teams' Elimination." *The Atlanta Journal and Constitution*, July 1, 2001.

John Leo. "A Big Mess on Campus." *U.S. News & World Report*, May 27, 2002.

James Metcalf. "Diversity Push by U-M, Other Colleges Misguided." *Detroit Free Press*, September 5, 2001.

Ron Nissimov. "UT's Appeal for a Review of Hopwood Turned Down." *The Houston Chronicle*, June 26, 2001.

Peter Schmidt. "Next Stop, Supreme Court?" *Chronicle of Higher Education*, May 24, 2002.

Stuart Taylor Jr. "'A Racial Quota That Will Be DOA at the High Court.'" *The National Journal*, May 18, 2002.

Tan Vinh. "University Reverse-Discrimination Case Reaches Federal Court." *Seattle Times*, April 12, 2002. (about *Smith*)

Bob Zelnick. "Rolling Bakke." *Wall Street Journal*, May 17, 2002.

"A Whiff of Funny Business in a Circuit Court Decision." *The Tampa Tribune*, May 28, 2002 (editorial).

#### Freedom of Speech and Religion

Andrea Billups. "School Officials Unamused by 'Redneck' Jokes." *The Washington Times*, June 26, 2001.

Robyn Blummer. "The Collision Course of Civil Rights Activists and Civil Libertarians." *St. Petersburg Times*, March 3, 2002.

David Fahrenthold. "Boys Town Sues Over Permits for D.C. Project." *The Washington Post*, August 15, 2001.

Maura Keller. "Lawsuits of the Year: The Bluster Over Custer." *Minnesota Law & Politics*, December / January 2002.

D.J.Tice. "Prof Keeps Attitude Police on the Beat." *St. Paul Pioneer Press*, August 1, 2001.

Vivian Toy. "Immigrant Issues Sprout Like the Daisies." *The New York Times*, April 28, 2002.

Larry Witham. "Courts Say Sectarian Schools May Receive Public Funding." *The Washington Times*, July 2, 2001.

---

### **CIR Publications, 2001-2002 (Selection)**

Curt A. Levey. "Diversity on Trial." National Review Online , June 11, 2001.

Curt A. Levey. "Domestic Violence – A Proper Subject of National Legislation? *United States v. Morrison* and the Violence Against Women Act." 47 Loyola L. Rev. 535 (2001) (symposium article with Martha F. Davis).

---

### **Public Appearances**

CIR representatives participated in numerous public debates and addressed audiences of attorneys, scholars, journalists, and students, including:

American University \* Cincinnati Bar Association \* Federalist Society National Lawyers Convention \* Fordham University School of Law \* Georgetown University College \* Harvard Law School \* University of Chicago Law School \* University of Houston Law Center \* University of Minnesota Law School \* University of Tennessee College of Law \* University of Texas School of Law \* Washtenaw County (MI) Libertarian Party \* William Mitchell College of Law \* Federalist Society Student Division Chapters at University of Chicago, Georgetown University, and University of Baltimore

CIR representatives also discussed CIR's cases on numerous radio and television programs, including:

NewsHour with Jim Lehrer, PBS \* 60 Minutes, CBS \* NBC Nightly News \* CBS Evening News \* Talk Back Live, CNN \* Hannity & Colmes, FOX News Channel \* Catherine Crier Live, Court-TV \* Tony Brown's Washington Journal, CSPAN-I \* Up Front, KONG-TV (Seattle) \* Flashpoint, WDIV-TV (Detroit) \* BBC Radio \* National Public Radio \* CNN Radio \* Associated Press Radio Network \* Michigan Radio \* Sam Donaldson Show, ABC Radio \* Laura Ingraham Show, Westwood One \* Kyley & Boom Show, FOX Sports Radio Network \* Gary Nolan Show, Radio America \* Bob Grant Show, WOR-AM (New York) \* Alex Jones Show, KWNX-AM (Austin) \* Carl Wigglesworth Show, KTSA-AM (San Antonio) \* Jeff Fowler Show, KTRS-AM (St. Louis) \* KCMO-AM (Kansas City) \* KIRO-AM (Seattle) \* KPLU-AM (Seattle) \* WRCK-FM (Syracuse) \* WWJ-AM (Detroit)

## Financial Information

### Statements of Financial Position MARCH 31, 2002 AND 2001

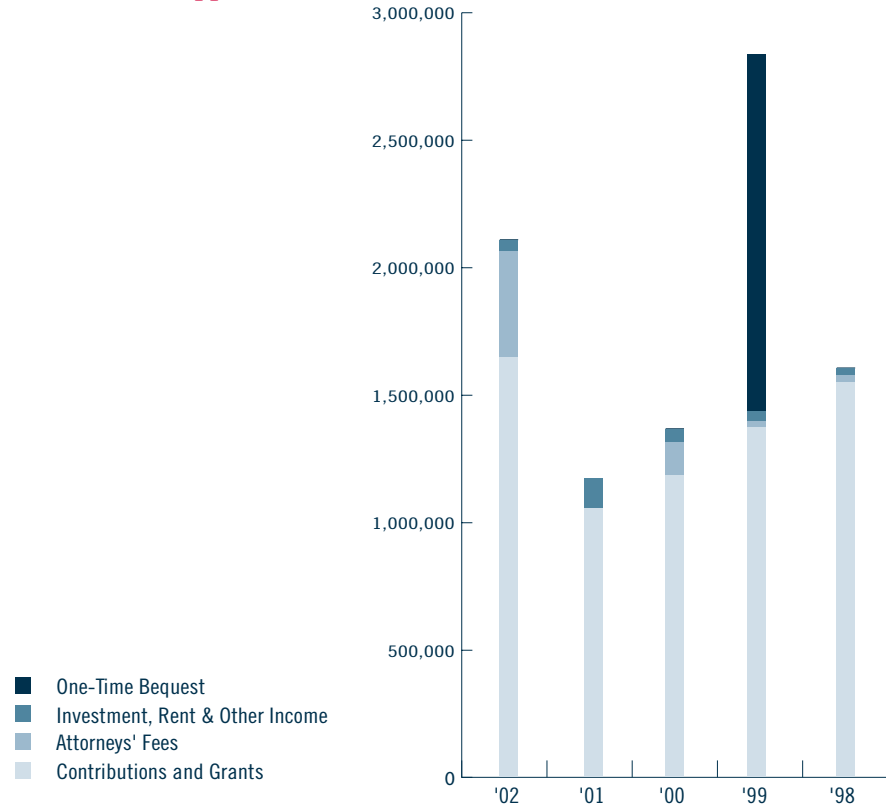
	2002	2001
<b>ASSETS</b>		
Cash and Cash Equivalents	\$ 928,166	\$ 385,893
Investments	885,799	963,000
Accounts Receivable	68,439	77,919
Prepaid Expenses	18,350	24,147
Property & Equipment (Net)	25,875	38,503
Deposit	16,590	16,118
<b>Total Assets</b>	<b>\$ 1,943,219</b>	<b>\$ 1,505,580</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable and Accrued Expenses	\$ 38,365	\$ 55,203
Accrued Rent, current portion	5,284	5,283
Security Deposit	-	4,485
Accrued Rent, net of current portion	18,934	24,218
Net Assets - Unrestricted	1,818,827	1,366,391
Net Assets - Temporarily Restricted	61,809	50,000
Total Net Assets	\$ 1,880,636	\$ 1,416,391
<b>Total Liabilities and Net assets</b>	<b>\$ 1,943,219</b>	<b>\$ 1,505,580</b>

### Statements Of Activities FOR THE YEARS ENDED MARCH 31, 2002 AND 2001

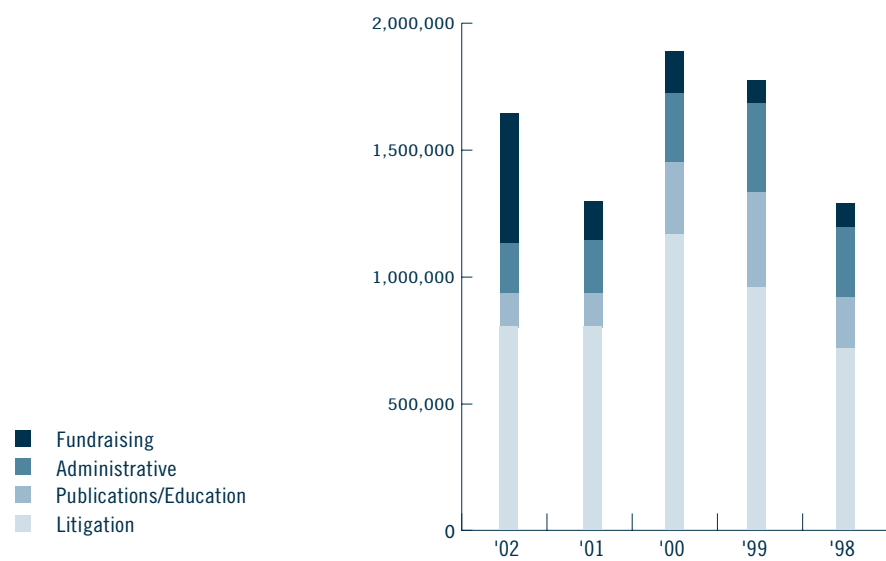
	2002	2001
<b>SUPPORT</b>		
Contributions and Grants	\$ 1,644,421	\$ 1,051,502
Attorneys' Fees	419,141	-
Investment, Rent & Other Income	46,214	121,995
<b>Total Support</b>	<b>\$ 2,109,776</b>	<b>\$ 1,173,497</b>
<b>EXPENSES</b>		
Programs:		
Litigation	\$ 799,505	\$ 953,435
Publications/Education	135,498	126,547
<b>Total Program Expenses</b>	<b>\$ 935,003</b>	<b>\$ 1,079,982</b>
Administrative	199,644	209,430
Fundraising	510,884	155,829
<b>Total Expenses</b>	<b>\$ 1,645,531</b>	<b>\$ 1,445,241</b>
<b>Change in Net Assets</b>	<b>\$ 464,245</b>	<b>\$ (271,744)</b>
<b>Net Assets - Beginning</b>	<b>1,416,391</b>	<b>1,688,135</b>
<b>Net Assets - Ending</b>	<b>\$ 1,880,636</b>	<b>\$ 1,416,391</b>

Figures are excerpted from the audited financial report. Center for Individual Right's complete audit is available upon request from the Center's Washington, D.C. office.

### Schedule of Support



### Schedule of Expenses



## **Staff**

Terence J. Pell (Ph.D., Notre Dame, 1996; J.D. Cornell Law School, 1981; B.A., Haverford College 1976) is CIR's Chief Executive Officer. He is a member of CIR's Board of Directors.

Michael P. McDonald (J.D., George Washington Law Center, 1982; B.A., Catholic University, 1978) is CIR's Founder and Director of Litigation. He is a member of CIR's Board of Directors.

Michael E. Rosman (J.D., Yale Law School, 1984; B.A., University of Rochester, 1981) is CIR's General Counsel. Most recently a litigator with the firm of Rosenman & Colin, he joined CIR in 1994.

Ralph L. Casale (J.D., Cornell Law School, 1988; B.A., University of Chicago, 1983) is CIR's Associate General Counsel. Most recently a litigator with the firm of Tucker, Flyer and Lewis, he joined CIR in April 1998.

Hans F. Bader (J.D., Harvard Law School, 1994; B.A. University of Virginia, 1991) is CIR's Senior Associate Counsel. After clerking for U.S. District Judge Lawrence Lydick, he joined CIR in 1996.

Curt A. Levey (J.D., Harvard Law School, 1997; M.S., Brown University, 1987; B.A. Brown University, 1984) is CIR's Director of Legal and Public Affairs. Formerly a clerk with Judge Richard Suhrheinrich of the U.S. Court of Appeals for the 6<sup>th</sup> Circuit, he joined CIR in 1998.

Silvio A. Krvaric (J.D., Santa Clara University, 2000; B.A., Vesalius College, 1996) is CIR's Associate Counsel. After clerking for the AIDS Legal Services at the Santa Clara County Bar Association, he joined CIR in 2001.

Christine M. van den Toorn (B.A., Washington and Lee University, 2001) is CIR's Legal Assistant. She joined CIR in 2002.

N. Joy Jones (B.A., Taylor University, 1998) is CIR's Director of Development. She joined CIR in 1998.

Izora D. Whitestone is CIR's Administrative Director. She joined CIR in 1999.

## **Law Clerks and Interns, 2001-2002**

Simon Chin (Harvard College)

Michael Hoes (Northwestern University)

Barry Jacobs (Georgetown University)

Raza Lawrence (Harvard Law)

David Weigel (Northwestern University)

Greg Weston (Harvard Law School)

Sara Weyler (Grove City College)



**CENTER FOR  
INDIVIDUAL RIGHTS**

1233 20TH STREET, N.W.

SUITE 300

WASHINGTON, D.C. 20036

PHONE: 202.833.8400

FAX: 202.833.8410

E-MAIL: [CIR@MAIL.WDN.COM](mailto:CIR@MAIL.WDN.COM)

[WWW.CIR-USA.ORG](http://WWW.CIR-USA.ORG)