

# CIR

ANNUAL REPORT 1999-2000



ABOUT CIR:

"OVER THE YEARS, CIR'S PLAN HAS WORKED WELL, AND 1999 WAS SUCH A BANNER YEAR FOR THE GROUP THAT IT MERITED A NOD AS RUNNER-UP FOR THE *NATIONAL LAW JOURNAL'S* 1999 LAWYER OF THE YEAR. SEVERAL CONSERVATIVE GROUPS ARE FIGHTING SIMILAR BATTLES . . . BUT CIR HAS BEEN ESPECIALLY EFFECTIVE, CAREFULLY SELECTING BOTH ITS BATTLES AND THE CIRCUITS THEY FIGHT THEM IN, WITH AN EYE TO VICTORY."

*NATIONAL LAW JOURNAL*

ABOUT *U.S. V. MORRISON*:

"IT WAS THE MOST STRIKING DECISION IN THE PAST 65 YEARS CURBING CONGRESSIONAL POWER TO INVADE THE STATES' TRADITIONAL DOMAIN OVER VIOLENT CRIME AND OTHER LOCAL MATTERS."

*NEWSWEEK*

ABOUT CIR'S LAWSUITS AGAINST RACIAL PREFERENCES:

"THE CENTER FOR INDIVIDUAL RIGHTS 'ALMOST SINGLE-HANDEDLY SHIFTED THE LANDSCAPE' AGAINST AFFIRMATIVE ACTION."

*RICHMOND TIMES-DISPATCH (QUOTING THE ABA JOURNAL)*

## The Year in Review

# C

IR's eleventh year was marked by two very significant Supreme Court victories, which greatly furthered the cause of limited, constitutional government.

In *U. S. v. Morrison*, the Court agreed with CIR that Congress exceeded its constitutionally enumerated powers when it passed the Violence Against Women Act. And in *Reno v. Bossier Parish*, CIR succeeded in striking down the 25-plus year practice of the Justice Department of forcing certain voting jurisdictions to gerrymander minority-voting districts.

Consistent results such as this are impressive by any measure but certainly in light of CIR's small size and budget. Together, *Morrison* and *Bossier* challenge the ability of two different branches of the federal government to interfere with state law first, in the area of local election boundaries and second, in the area of welfare and criminal law. Victory in these cases will block the ability of Washington-based interest groups to impose their agendas on the fifty states by acting through an all-too-often compliant Congress and executive branch.

CIR's challenges to illegal government race engineering continued to pay huge dividends in 1999. Long articles in *The New York Times Magazine* and *Time Magazine* proclaimed a new "social consensus" on affirmative action (a consensus, we humbly point out, that would not have arisen but for CIR's landmark 1996 victory in *Hopwood v. University of Texas*.)

Against a backdrop of growing public disenchantment with race preferences, CIR continued to litigate its two cases against the University of Michigan. Thanks to documents CIR obtained through court-ordered discovery, the University of Michigan now must defend the wholesale gerrymandering of racial outcomes at every stage of its admissions process.

In truth, the University's hard-line stance all but guarantees that CIR's two cases will be *the* "test" cases that settle the question of racial preferences once and for all, both legally and in the public's mind. This development is all to CIR's advantage, as the University could not have constructed an admissions system more at odds with the law — and more offensive to principles of individual merit — if it tried.

Just as the government endeavors to equalize outcomes among racial and ethnic groups, too frequently it attempts to stifle speech and expression deemed offensive to certain favored groups. The First Amendment remains

an important battleground on which to challenge expansive views of state authority. While the government is being forced (albeit grudgingly) to accept various mechanisms of individual choice in public life (school vouchers being a prime case), frequently it subjects individual choice involving religious beliefs to different and more onerous standards.

As in previous years, a good part of CIR's litigation activities in 1999 were devoted to challenging this tactic, which nearly always violates the First Amendment. In *Columbia Union College v. Clarke*, CIR continued to press its legal challenge against the State of Maryland's decision to prohibit CUC — a Seventh-day Adventist college — from receiving state financial support routinely extended to other private schools (including many Roman Catholic colleges) on the spurious grounds that Seventh-day Adventism is *too* religious.

CIR carried its defense of CUC to the Supreme Court. Although the Court denied review at this time, its decision provoked a strenuous dissent by Justice Clarence Thomas. The case has been remanded to the trial court for further fact-finding, and we expect it to find its way again to the Supreme Court in the next year or so.

In addition to defending religious expression against government discrimination, CIR continues to actively defend the right of organizations and individuals to express politically incorrect views. For example, we recently took up the case of David Deming, a University of Oklahoma geology professor who was the unhappy object of numerous sexual harassment complaints in reaction to a controversial letter he penned to the editor of his school's student newspaper. We are happy to report that upon receiving a copy of CIR's complaint, the university canceled its hearing.

And, CIR continued to press its claim against HUD officials who, in 1994, made a preliminary finding that three Berkeley, California residents had violated the Fair Housing Act (and threatened them with a \$100,000 fine) for opposing the location of a federal subsidized housing project in their neighborhood. The officials appealed U.S. District Court Judge Marilyn Hall Patel's ruling that their violation of the First Amendment was so egregious as to warrant holding them personally liable. The case now is before the U.S. Court of Appeals for the 9th Circuit.

Over the past year, CIR's efforts to change the law (and to make sure the public understands why such changes are both necessary and good) have borne rich fruit. We owe our accomplishments, as always, to the dedication of the attorneys who devote millions of dollars worth of *pro bono* time to our cases; to the generosity and loyalty of our donors; and to our hardworking staff. To all of them we express our gratitude.



Terence J. Pell  
Chief Executive Officer



Michael P. McDonald  
Founder/Director of Litigation

**United States Supreme Court**

ABOUT *AGUILAR*:

"THIS MAY BE THE BROADEST AND VAGUEST RESTRICTION OF SPEECH IN AMERICAN LEGAL HISTORY."

EDITOR & PUBLISHER

*Aguilar v. Avis Rent-A-Car*, 21 Cal.4th 121, 980 P.2d 846 (Cal. 1999), *aff'g*, 53 Cal. Rptr. 2d 599 (Cal. App. 1996), *cert. denied*, 120 S. Ct. 2029 (2000). Freedom of Speech. Filed *amicus* brief contesting court-ordered injunction prohibiting "offensive" epithets in the workplace as unlawful prior restraint of constitutionally protected speech.

Outcome: Loss.

*Boulahanis v. Board of Regents, Illinois State University*, 198 F.3d 633 (7th Cir. 1999), *cert. denied*, 2000 WL 462966 (U.S. June 29, 2000) (No. 99-1691). Civil Rights; Equal Protection. Represented Illinois State men's athletic teams eliminated to achieve identical rates of male and female participation, regardless of interest levels.

Outcome: Loss.

*Dale v. Boy Scouts of America*, 2000 WL 826941 (U.S. June 28, 2000) (No. 99-699), *rev'g*, 160 N.J. 562, 734 A.2d 1196 (1999). First Amendment; Freedom of Association. Filed *amicus* brief urging U.S. Supreme Court to set aside ruling by the New Jersey Supreme Court that the Boy Scouts may not exclude homosexuals from leadership positions.

Outcome: Victory.

ABOUT *BOSSIER PARISH*:

"THE U.S. SUPREME COURT YESTERDAY TOOK A BIG STEP TOWARD UNDERMINING THE PERNICIOUS NOTION IN ETHNIC ACTIVIST CIRCLES THAT 'DISPARATE IMPACT' IS AUTOMATIC PROOF OF RACIAL DISCRIMINATION — AND THAT AGGRESSIVE FEDERAL INTERVENTION IS NEEDED TO STOP IT."

NEW YORK POST

*Reno v. Bossier Parish School District*, 120 S. Ct. 866 (2000), *aff'g*, 7 F. Supp. 2d 29 (D.C. Cir. 1998). Civil Rights; Elections. Successfully rebuffed Department of Justice attempt to equate failure to maximize minority voting strength through racial gerrymandering with discrimination under the Voting Rights Act.

Outcome: Victory.

ABOUT *MORRISON*:

"CONGRESS COULDN'T RESIST THE URGE TO SHOW ITS SOLIDARITY WITH WOMEN EVERYWHERE BY TAKING A ROLE FOR ITSELF. . . . THAT IMPULSE, HOWEVER, RAN AFOUL OF . . . 'MEANINGFUL LIMITS ON THE COMMERCE POWER OF CONGRESS.'"

CHICAGO TRIBUNE

*U.S. v. Morrison*, 120 S. Ct. 1740 (2000), *aff'g*, *Brzonkala v. Virginia Polytechnic Institute*, 169 F.3d 820 (4th Cir. 1999). Congressional Authority; Enumerated Powers. Defended student athlete in civil suit against ill-founded charges of rape. Successfully challenged 1994 Violence Against Women Act as unconstitutional exercise of Congress' authority beyond the scope of the Commerce Clause and Section 5 of the Fourteenth Amendment.

Outcome: Victory.

## Federal Appellate Courts

### ABOUT HOPWOOD:

"THE CENTER FOR INDIVIDUAL RIGHTS, ... WITH THE 1996 HOPWOOD DECISION, WON THE FIRST LEGAL CHALLENGE TO RACIAL PREFERENCES IN ACADEMIC ADMISSIONS SINCE THE U.S. SUPREME COURT RULED ON THE BAKKE CASE IN 1978."

WASHINGTON TIMES (EDITORIAL)

### ABOUT SMITH:

"THE 9th CIRCUIT'S DECISION COULD AFFECT WHETHER THE U.S. SUPREME COURT WEIGHS IN ON ... THE CONSTITUTIONALITY OF ADMISSIONS POLICIES THAT MAKE BEING A MINORITY AN ADVANTAGE."

SEATTLE POST

### ABOUT SZOKA:

"[BY] GIVING ACCESS TO THE AIRWAVES ONLY TO THOSE WHO ARE WEALTHY ENOUGH TO AFFORD THE EXPENSIVE EQUIPMENT NECESSARY TO BROADCAST OVER 100 WATTS ... THE [FCC] BAN CAME DANGEROUSLY CLOSE TO ... CHOOSING AMONG APPLICANTS ON THE BASIS OF THEIR POLITICAL, ECONOMIC OR SOCIAL VIEWS."

U.S. DISTRICT COURT JUDGE  
KATHLEEN O'MALLEY

**Hopwood v. State of Texas**, 78 F.3d 932 (5th Cir.), *reh'g en banc denied*, 84 F.3d 720, *cert. denied*, 518 U.S. 1033 (1996), *remanded for further proceedings*, 999 F. Supp. 872 (W.D. Tex. 1998), *appeal docketed*, No. 98-50506 (5th Cir. Jun. 15, 1998). Civil Rights; Equal Protection. Successfully challenged racial preferences in student admissions in landmark case against University of Texas Law School.

Status: Pending. Appeal of district court decision, denying adequate relief on remand, pending.

**Maitland v. University of Minnesota**, No. 4-93-25 (D. Minn. Mar. 29, 2000), *appeal filed*, No. 00-2192 (8th Cir. Apr. 29, 2000). Civil Rights; Equal Protection. Challenging 1989 consent decree whereby the University of Minnesota agreed to distribute \$3 million to female faculty members to remedy alleged gender disparities in salary.

Status: Pending. Defendant's appeal of district court order denying motion to dismiss plaintiff's Title VII claims and Section 1983 claims before U.S. Court of Appeals for the 8th Circuit.

**Smith v. University of Washington Law School**, Civ. No. C-97-335 (W.D. Wash. filed Mar. 5, 1997), *interlocutory appeals filed*, Nos. 99-35209, 99-35347, 99-35348 (9th Cir.). Civil Rights; Equal Protection. Challenging racial preferences in student admissions at University of Washington Law School.

Status: Pending. Trial held in abeyance while plaintiffs appeal pre-trial orders that: (i) denied plaintiffs' claims for injunctive relief, (ii) de-certified plaintiff class, and (iii) held that Justice Lewis Powell's opinion in *Regents of the University of California v. Bakke* would control the case.

**Szoka v. Federal Communications Commission**, No. 99-1527 (D.C. Cir. 1999).

**United States v. Szoka**, No. 99-2008 (N.D. Ohio Feb. 23, 2000), *appeal filed*, No. 00-3274 (6th Cir. Mar. 2, 2000).

First Amendment. Defending owner and operator of low power, non-commercial radio station in "cease and desist" prosecution brought against him by Federal Communications Commission, as part of its refusal to license "micro-broadcasters."

Status: Pending. Petition for review of FCC procedures pending before U.S. Court of Appeals for the D.C. Circuit. Appeal of federal district court injunction granting "cease and desist" order pending before the U.S. Court of Appeals for the 6th Circuit.

**United States v. New York City Board of Education**, No. 96-0374 (E.D. N.Y. Feb. 9, 2000), *appeal filed*, No. 00-6077 (2nd Cir. Mar. 8, 2000). Civil Rights; Equal Protection. Challenging proposed settlement agreement in litigation between U.S. Department of Justice and the New York City Board of Education over alleged discrimination in hiring and promotion of custodians in New York City school system. Proposed agreement would offer minorities and women positions as permanent custodians with retroactive seniority dates.

Status: Settlement agreement approved by order on Feb. 9, 2000. Appeal pending.

ABOUT *WHITE V. JULIAN*:

"THE FEDERAL ANTIDISCRIMINATION JUGGERNAUT STUMBLED RECENTLY, TRIPPED UP BY AN IMPEDIMENT CALLED THE FIRST AMENDMENT."

WALL STREET JOURNAL

*White v. Julian*, No. C-95-1757 MHP (N.D. Cal. Dec. 18, 1998), *appeals filed*, Nos. 99-15098, 99-15109, 99-16033 (9th Cir.). Freedom of Speech. Seeking redress for threats of prosecution by officials of the Department of Housing and Urban Development leveled at private citizens who organized peaceful protests against federally supported housing programs.

Status: Pending. Cross-appeals on questions of liability and claims for injunctive relief before U.S. Court of Appeals for the 9th Circuit.

---

## Federal District Courts

*Affordable Housing Development Corp. v. City of Fresno*, No. CIV F-97-5498 OWW SMS (E.D. Cal. filed May 12, 1997). Freedom of Speech. Defending neighborhood homeowner sued by low-income housing developer for federal housing discrimination because of statements made regarding proposed housing project.

Status: Pending. Awaiting decision on motions for Summary Judgment.

ABOUT *COLUMBIA UNION*:

"WE SHOULD TAKE THIS OPPORTUNITY TO...REAFFIRM THAT THE CONSTITUTION REQUIRES, AT A MINIMUM, NEUTRALITY NOT HOSTILITY TOWARD RELIGION. BY SO DOING, WE WOULD VINDICATE COLUMBIA UNION'S RIGHT TO BE FREE FROM INVIDIOUS RELIGIOUS DISCRIMINATION."

U.S. SUPREME COURT JUSTICE CLARENCE THOMAS

*Columbia Union College v. Clarke*, 159 F.3d 151 (4th Cir. 1998), *cert. denied*, 119 U.S. 2357 (1999) (case remanded to district court). Free Speech; Free Exercise of Religion. Representing private college affiliated with Seventh-day Adventist church in lawsuit challenging Maryland's refusal, solely because of college's religious speech and beliefs, to accord financial aid benefits extended to other religiously affiliated schools.

Status: Pending. Hearing in district court held on May 5, 2000. Awaiting decision.

*DynaLantic Corp. v. U.S. Dept. of Defense*, No. 95-2301 (D.D.C. 1998), *following remand from* 115 F.3d 1012 (D.C. Cir. 1997). Civil Rights; Equal Protection. Challenging U.S. Air Force's "8(a)" minority contracting set-aside program on behalf of manufacturer of flight simulators.

Status: Pending.

ABOUT *GRATZ* and *GRUTTER*:

"MANY CIVIL RIGHTS LAWYERS AGREE THAT THE UNIVERSITY OF MICHIGAN COULD BE THE ALAMO OF AFFIRMATIVE ACTION, THE PLACE WHERE THEY MAKE THEIR LAST STAND. . . . IF AFFIRMATIVE ACTION AT MICHIGAN CAN'T SURVIVE THESE ASSAULTS, IT'S PROBABLY DOOMED AT EVERY OTHER STATE CAMPUS IN THE NATION."

TIME MAGAZINE

*Gratz v. Bollinger*, No. 97-75231 (E.D. Mich. filed Oct. 14, 1997).

*Grutter v. Bollinger*, No. 97-75928 (E.D. Mich. filed Dec. 3, 1997).

Civil Rights; Equal Protection. Challenging racial preferences in student admissions at the University of Michigan College of Literature, Sciences, and the Arts (*Gratz*) and the Law School (*Grutter*).

Status: Pending. *Gratz* trial scheduled for Sept./Oct. 2000. *Grutter* trial scheduled for Jan. 2001.

*Jacobs v. Ind. Sch. Dist. No. 625*, No. 99-CV-542 (D. Minn. filed Apr. 6, 1999). Civil Rights; Equal Protection. Challenging minority set-aside in public elementary magnet school.

Outcome: Victory. Case settled prior to trial. School board prohibited from using race in pupil assignments.



ABOUT *MIAMI WRESTLING*:

"THESE STUDENTS WERE THE VICTIMS OF AN INJUSTICE.... IT WAS WRONG TO PROMISE MALE ATHLETES AN OPPORTUNITY TO PLAY A SPORT FOR FOUR YEARS AND THEN YANK THAT SPORT OUT FROM UNDER THEM."

BILL KOCH, *CINCINNATI POST*

*Miami University Wrestling Club v. Miami University*, No. C-1-99-972 (S.D. Ohio filed Nov. 18, 1999) Civil Rights; Equal Protection. Challenging elimination of men's athletic teams to achieve parity in participation on men's and women's teams.

Status: Pending. Defendant's motion to dismiss Title IX claims granted and motion to dismiss Equal Protection claims denied on Mar. 24, 2000.

*Tompkins v. Alabama State University*, No. 97-M-1482-2 (N.D. Ala. filed Mar. 31, 1997); No. 97-M-1482-2 (N.D. Ala. Filed Jul. 10, 1998) (motion to intervene in *Knight v. Alabama*). Civil Rights; Equal Protection. Challenging court mandated "whites only" scholarship at traditionally black university.

Status: Pending. Plaintiffs' separate action dismissed, 174 F.3d 203 (11th Cir.), *cert. denied*, 120 S. Ct. 55 (1999). Plaintiffs' motion to intervene in *Knight v. Alabama* granted Sept. 2, 1999.

---

### State Courts and Administrative Proceedings

ABOUT *DEMING*:

"MY ATTORNEYS ARE TO BE THANKED FOR DOING THE ENTIRE UNIVERSITY A SERVICE BY DEFENDING THE UNIVERSITY'S VALUES BETTER THAN IT DID."

*CHRONICLE OF HIGHER EDUCATION*  
(QUOTING PROFESSOR DAVID DEMING)

*Deming v. University of Oklahoma*. Before sexual harassment tribunal at University of Oklahoma. First Amendment. Defending geology professor against "sexual harassment" complaints based upon letter to the editor of college newspaper on matter of public concern.

Outcome: Victory. Complaints dismissed.

*Lamprecht v. Federal Communications Commission*, Civil Rights; Equal Protection. Petition for review challenging FCC regulations requiring the auctioning of contested radio licenses, in case where FCC had already been found to have engaged in unconstitutional gender discrimination, 958 F.2d 382 (D.C. Cir. 1992).

Outcome: Settled.

*Maas v. Cornell University*, 683 N.Y.S.2d 634 (N.Y. App. Div. 1999), *aff'd*, 94 N.Y.2d 87 (N.Y. 1999). Sexual Harassment. Contested, on contractual and other grounds, private university's sanctions against professor over ill-founded sexual harassment charges.

Outcome: Loss. N.Y. Court of Appeals upheld lower court dismissal of case.

## Public Information

### **CIR Publications, 1999–2000 (Selection)**

Michael S. Greve. "Federalism Is More Than States' Rights." *Wall Street Journal*, July 1, 1999, sec. A, p. 22.

Curt A. Levey. "The Quiet Revolution: Conservatives Continue Federalism Resurgence by Expanding State Immunity." *Legal Times*, July 12, 1999, p. 23.

Curt A. Levey. "Title IX's Dark Side: Sports Gender Quotas." *USA Today*, July 12, 1999, sec. A, p. 17.

Curt A. Levey. "Feminists Ignore *Brzonkala* Facts." *National Law Journal*, February 7, 2000, sec. A, p. 20.

Terence J. Pell. "Not Bigoted Enough." *Washington Post*, August 23, 1999, sec. A, p. 17.

### **Public Appearances**

CIR representatives participated in numerous public debates and addressed audiences of journalists, attorneys, scholars, and students, including:

The Federalist Society National Lawyers Convention \* The Federalist Society Student Leadership Conference \* Federalist Society Lawyers Division Chapters in: Atlanta, Chicago, Washington, D.C., Boston, Orange County, Sacramento \* Federalist Society Student Division Chapters at: Case Western University, Yale University, University of Notre Dame, Georgetown University \* CATO Institute \* The Heritage Foundation \* National Association of Scholars \* American Political Science Association National Convention \* State Policy Network \* American Enterprise Institute \* Liberty Fund Colloquium \* The James Madison Institute \* The Manhattan Institute \* The Claremont Institute \* The Sutherland Institute \* New York University Law School \* Massachusetts School of Law \* Wellesley College \* Wheaton College \* Yale University \* University of Michigan \* National Wrestling Coaches Association Annual Meeting

CIR representatives also discussed CIR's cases on nearly 100 television and radio programs, including:

ABC's Good Morning America \* ABC's World News Tonight \* Cincinnati affiliates of ABC, CBS, NBC, & FOX Television Networks \* CBS's 60 Minutes \* CBS's Up to the Minute \* Fox News Channel's Fox News Now \* MSNBC's Morning Blend \* MSNBC's Morning Line \* NBC's Today Show \* Off The Fence with Armstrong Williams \* PBS's Frontline \* Catholic Family Radio Network's Dan Lungren Show \* CBS Radio Network \* NPR's All Things Considered \* NPR's Morning Edition \* Northeast Public Radio's Fifty One Percent \* Oliver North Radio Show \* One-On-One Sports Network's "Papa" Joe Chevalier Show \* Talk America Radio Network's Right Side with Armstrong Williams \* Talk Radio Network's Minyard & Minyard \* KSFO-AM's Lee Rogers Show (San Francisco) \* KSLR-AM's Take a Stand (San Antonio) \* KTKP-AM's Austin Hill Show (Phoenix) \* WKRC-AM's Women's Talk Radio (Cincinnati) \* WWDB-AM's Dom Giordano Show (Philadelphia)

## **News Coverage**

CIR and its cases were covered in numerous articles and editorials. A sample of noteworthy articles follows:

### **Feature Article on CIR**

"Beachhead for Conservatism." *National Law Journal*, December 27, 1999, p. A11.

### **Civil Rights**

Linda Greenhouse. "Justices Say Redistricting Need Only Prevent Backsliding." *New York Times*, January 25, 2000.

Patrick Healy. "Black Student to Fight Scholarship for Whites." *Chronicle of Higher Education*, October 1, 1999.

Stephan Thernstrom. "Alamo in Ann Arbor: A Test Case for Racial Preferences." *National Review*, September 13, 1999.

James Traub. "The End of Affirmative Action: How Diversity Survived Prop. 209." *New York Times Magazine*, May 2, 1999.

Jack E. White. "Affirmative Action's Alamo." *Time Magazine*, August 23, 1999.

### **Federalism**

Charles Fried. "Opponents of Federalism are Mired in a Time Warp." *Wall Street Journal*, May 16, 2000.

David Savage. "Ruling May Doom Federal Statutes on Hate Crimes." *Los Angeles Times*, May 16, 2000.

George Will. "A Revival of Federalism?" *Newsweek*, May 29, 2000.

"States' Business." *Washington Post*, May 16, 2000. (editorial).

"Turning Back a Federal Intrusion." *Chicago Tribune*, May 16, 2000. (editorial).

### **Freedom of Speech and Religion**

Mark Gillispie & Tom Feran. "Pirate Station Fights for Piece of Radio Pie." *The Plain Dealer*, August 28, 1999.

Beth McMurtrie. "Supreme Court Declines Case on Religious College's Request for State Grant." *Chronicle of Higher Education*, June 25, 1999.

### **Title IX**

Rick Hepp. "Ex-Illinois St. Male Athletes Charge Discrimination Over Cancellation of Their Sports." *Chicago Tribune*, October 28, 1999.

Jenny Kincaid. "Miami Men Set to Plead Case: Title IX Compliance Forcing Ohio School to Cut Minor Teams." *USA Today*, April 16, 1999.

"No Boys Allowed." *People Magazine*, June 14, 1999.

## Financial Information

### Statement of Financial Position

MARCH 31, 2000 AND 1999

ASSETS	2000	1999
Cash and Cash Equivalents	\$ 1,588,539	\$ 1,091,089
Grants Receivable	78,288	1,079,000
Accounts Receivable and Deposits	15,661	9,298
Prepaid Expenses	19,347	16,843
Fixed Assets (Net)	64,251	69,205
<b>Total Assets</b>	<b>\$ 1,766,086</b>	<b>\$ 2,265,435</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable and Accrued Expenses	\$ 77,951	\$ 53,969
Net Assets - Unrestricted	\$ 1,609,584	\$ 1,015,453
Net Assets - Temporarily Restricted	78,551	1,196,013
Total Net Assets	\$ 1,688,135	\$ 2,211,466
<b>Total Liabilities and Net assets</b>	<b>\$ 1,766,086</b>	<b>\$ 2,265,435</b>

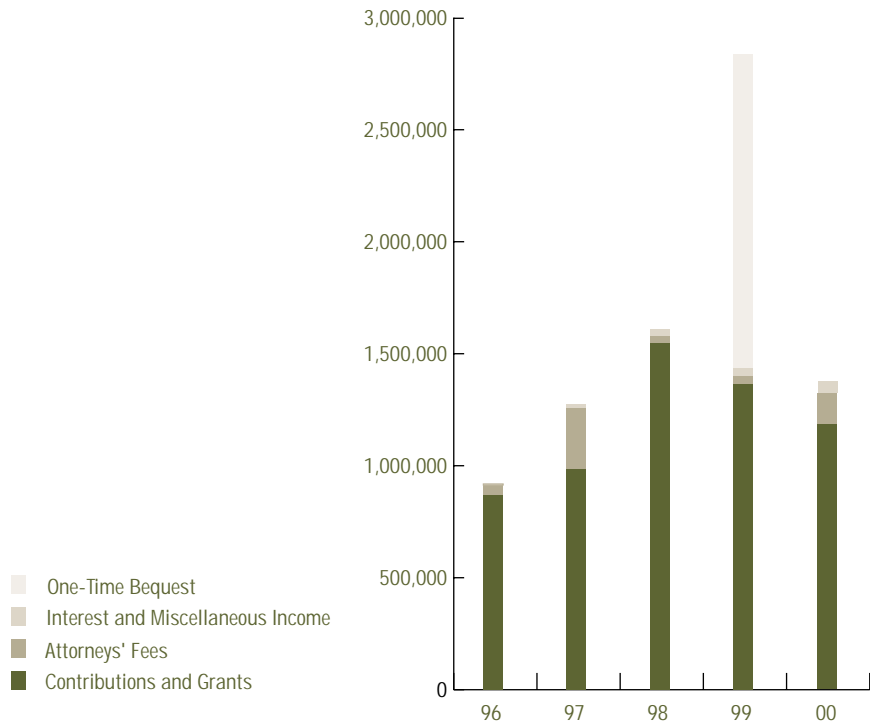
### Statement of Activity

FOR THE YEARS ENDED MARCH 31, 2000 AND 1999

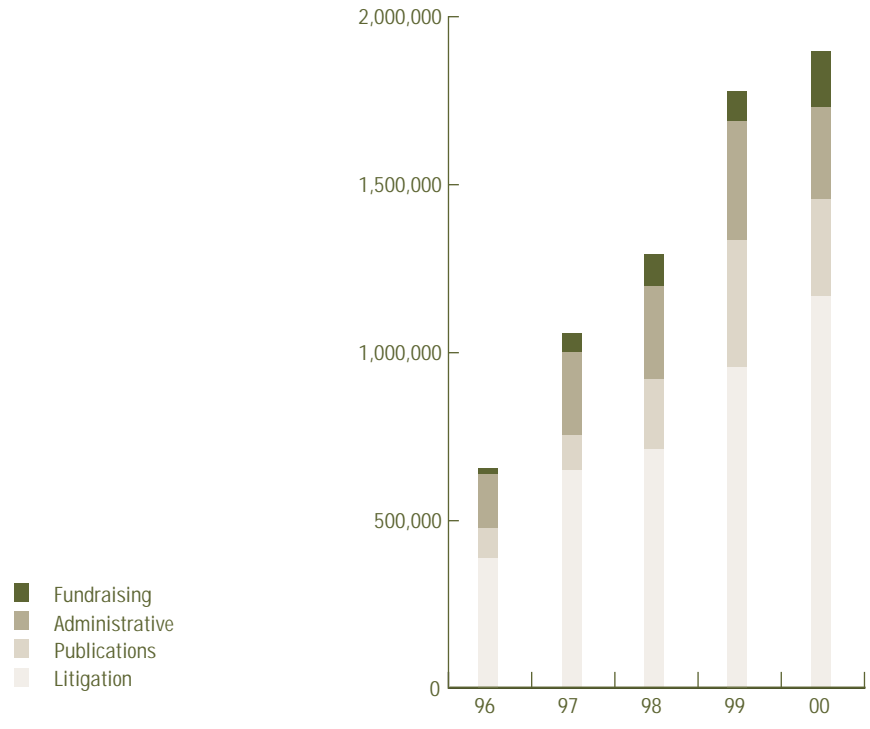
SUPPORT AND REVENUE	2000	1999
Contributions and Grants	\$ 1,181,287	\$ 1,368,829
Onetime-Bequest	-	1,400,000
Attorneys' Fees	137,254	31,300
Interest and Miscellaneous Income	49,960	35,569
<b>Total Support and Revenue</b>	<b>\$ 1,368,501</b>	<b>\$ 2,835,698</b>
<b>EXPENSES</b>		
Programs:		
Litigation	\$ 1,165,991	\$ 956,300
Publications/Education	287,201	376,391
Total Program Expenses	\$ 1,453,192	\$ 1,332,691
Administrative	272,012	\$ 353,318
Fundraising	166,628	88,920
<b>Total Expenses</b>	<b>\$ 1,891,832</b>	<b>\$ 1,774,929</b>
<b>Change In Net Assets</b>	<b>\$ (523,331)</b>	<b>\$ 1,060,769</b>
<b>Net Assets - Beginning</b>	<b>2,211,466</b>	<b>1,150,697</b>
<b>Net Assets - Ending</b>	<b>\$ 1,688,135</b>	<b>\$ 2,211,466</b>

Figures are excerpted from audited financial report.  
CIR's complete audit is available upon request from the Center's Washington, D.C. office

### Schedule of Support



### Schedule of Expenses



## Staff

**Terence J. Pell** (Ph.D., Notre Dame, 1996; J.D. Cornell Law School, 1981; B.A., Haverford College, 1976) is CIR's Chief Executive Officer. He is a member of CIR's Board of Directors.

**Michael P. McDonald** (J.D., George Washington Law Center, 1982; B.A., Catholic University, 1978) is CIR's Founder and Director of Litigation. He is a member of CIR's Board of Directors.

**Michael E. Rosman** (J.D., Yale Law School, 1984; B.A., University of Rochester, 1981) is CIR's General Counsel. Formerly a litigator with the firm of Rosenman & Colin, he joined CIR in 1994.

**Ralph L. Casale** (J.D., Cornell Law School, 1988; B.A., University of Chicago, 1983) is CIR's Senior Associate Counsel. Most recently a litigator with the firm of Tucker, Flyer and Lewis, he joined CIR in April 1998.

**Curt A. Levey** (J.D., Harvard Law School, 1997; M.S., Brown University, 1987; B.A. Brown University, 1984) is Director of Legal and Public Affairs. Formerly a clerk with Judge Richard Suhrheinrich of the U.S. Court of Appeals for the 6<sup>th</sup> Circuit, he joined CIR in 1998.

**Clori T. Jones** is CIR's Administrative Assistant. She joined CIR in 1999.

**N. Joy Jones** (B.A., Taylor University, 1998) is CIR's paralegal. She joined CIR in 1998.

**Izora D. Whitestone** is CIR's Administrative Director. She joined CIR in 1999.

## Law Clerks and Interns, 1999 - 2000

Emma Adams (Northwestern University)

Jowei Chen (Yale University)

Michael Fransella (Yale Law School)

Michael Griffin (George Washington University Law School)

Kristofor Hammond (Indiana University School of Law)

Monica Khetarpal (University of Illinois)

Steven Menashi (University of Massachusetts Dartmouth)

Kirk Morgan (Catholic University Law School)

James Vincente (Georgetown University Law Center)

Jay Wang (Georgetown University Law Center)

Liz Wang (University of Chicago)

Jeffrey Yousey (University of Chicago Law School)



**CENTER FOR  
INDIVIDUAL RIGHTS**

1233 20TH STREET, N.W.

SUITE 300

WASHINGTON, D.C. 20036

PHONE: 202.833.8400

FAX: 202.833.8410

E-MAIL: [CIR@MAIL.WDN.COM](mailto:CIR@MAIL.WDN.COM)

[WWW.CIR-USA.ORG](http://WWW.CIR-USA.ORG)